

CITY OF CORVALLIS
COUNCIL POLICY MANUAL

POLICY AREA 5 - COMMUNITY SAFETY

CP 92-5.04 **Hate/Bias Violence**

Adopted December 7, 1992

Affirmed 1993/1994

Affirmed October 16, 1995

Revised October 6, 1997

Affirmed December 7, 1998

Revised October 18, 1999

Affirmed April 16, 2001

Revised November 3, 2003

5.04.010 **Purpose**

To establish a policy regarding hate/bias violence in the City of Corvallis.

5.04.020 **Policy**

- a. Verbal threats and insults based on the recipient's race, religion, national origin, sexual orientation, and gender are not acceptable in the City of Corvallis.
- b. All physical violence or threatening behavior, including, but not limited to, the intent to cause inconvenience, annoyance or alarm, or recklessly creating a risk thereof based upon the recipient's race, religion, national origin, sexual orientation, and gender are not acceptable in the City of Corvallis.
- c. Property damage or the threat of property damage based on the recipient's race, religion, national origin, sexual orientation, and gender are not acceptable conduct in the City of Corvallis.

Council Policy 92-5.04

5.04.030 Goals of the Hate/Bias Violence Policy

- a. That the Corvallis City staff and elected Officials encourage, pursue, and preserve an environment that is harmonious, respectful, and fair in its treatment of all citizens regardless of race, religion, national origin, sexual orientation, and gender.
- b. That the City of Corvallis work toward tolerance of diversity in our pluralistic society with the goal of equal rights for all citizens regardless of race, religion, national origin, sexual orientation, and gender.

5.04.040 Actions to Implement the Hate/Bias Violence Policy and Goals

- a. This policy directs City Staff to investigate incidents of hate/bias violence within the framework of existing criminal law.
- b. An ongoing training program for all Corvallis Police Officers involved in patrol and investigation of hate/bias violence shall be established and funded.
- c. The goals of this officer training are to:
 - 1) Enhance sensitivity to cultural diversity and individual differences.
 - 2) Recognize that hate and bias is not acceptable in Corvallis.
 - 3) Document sufficient facts for prosecution.

5.04.050 Review and Update

This Community Safety Policy shall be reviewed biennially in October by the City Council and updated as appropriate.